



**FLEETWOOD BOROUGH POLICE DEPARTMENT |
CERTIFICATION FOR EMPLOYMENT**

This form must accompany the police employment / personal history application

Name _____
(Last) (First) (Middle)

Address _____

Phone Number _____ Cell # _____

E-Mail _____

I certify that there are no misrepresentations, omission, or falsifications in the attached employment / personal history application, and that the entries made by me are true, complete, and correct to the best of my knowledge and belief and made in good faith.

I understand that misrepresentation or omission of facts called for in this certification or accompanying employment / personal history application are cause for cancellation of the application and/or separation from the borough's service if I have been hired.

I hereby authorize investigation of all statements contained in this certification and accompanying employment / personal history application.

In the event that I am hired, and in consideration of any employment, I agree to conform to the rules and regulations of the Borough of Fleetwood and the policies of the Fleetwood Police Department. I understand that my employment can be terminated, with or without cause, and with or without notice, at any time during my probationary period, at the option of either the Borough of Fleetwood or myself.

Date _____ Signature _____

Witness

WAIVER AND RELEASE FOR BACKGROUND INVESTIGATION

I, _____ (Name of Applicant), hereby give the Borough of Fleetwood the right to make a thorough investigation into my background, credit, previous employment, education, references and obtain a PA Child Abuse History Clearance in order to ascertain my suitability for service as a police officer. I understand that this background investigation will include a routine drug screening. I release from all liability and claims any and all persons, companies and corporations (public & private) supplying any information whatsoever to representatives of the Borough of Fleetwood. This includes and is not limited to parties with whom I have entered into a written or oral agreement which contains a confidentiality clause. I release, indemnify and hold harmless the Borough of Fleetwood its officials, officers and employees from and against any and all liability which might result from conducting such an investigation.

_____ Date

_____ Signature

_____ Witness

PERSONAL INJURY WAIVER

I hereby release the Fleetwood Police Department, the elected Borough Council and any employees or representatives of the borough from liability or damages for any physical injury which may result from participation in the physical agility examination as part of the application, testing, and selection process for the position of police officer with Fleetwood Police Department.

Applicant's Name _____

Applicant's Date of Birth _____

Signature of Applicant _____ Date _____

ESSENTIAL DUTIES OF A POLICE OFFICER

1. Running for several hundred yards;
2. Climbing over obstacles;
3. Crawling;
4. Pushing motor vehicles;
5. Pulling or carrying accident, fire or crime victims;
6. Using physical force to apprehend and subdue arrestees;
7. Withstanding prolonged exposure, as long as eight hours, to extreme weather conditions;
8. Withstanding prolonged periods of standing and sitting;
9. Withstanding frequent exposure to stress-producing situations such as encountering persons injured or killed by accidents, crimes, or suicide;
10. Dealing with domestic disputes;
11. Dealing with verbal and physical abuse of the officer, including taunts, insults, and threats to the officer, including family members, or fellow police officers;
12. Communicating effectively with individuals suffering from trauma;
13. Operating a motor vehicle for long periods of time;
14. Using firearms effectively;
15. Filling out written reports in a clear and concise manner;
16. Working with and doing reports on computers;
17. Working overtime, weekends and holidays(full time officers);
18. Performing traffic control on main highways and roadways;
19. Working five or more days without a day off(full time officers)

I have reviewed the above list of essential job functions for a police officer and believe that:

_____ I can fully perform all duties without reasonable accommodations

_____ I can fully perform all duties; but only with the following reasonable accommodations:

_____ I cannot fully perform all duties, even with reasonable accommodations

Printed Name

Signature

Date